

Entidad: Colegio de Bachilleres del Estado de Tlaxcala

Tabulador de sueldos y analítico de plazas 2016

| NIVEL | Puesto | Número de Plazas | Categoría | Sueldo Mensual | Despensa | Percepción Complementaria | Fomento al Ahorro | Total Mensual Bruto | Deducciones | Total Mensual Neto |
|-------|------------------------------------|------------------|-----------|----------------|----------|---------------------------|-------------------|---------------------|-------------|--------------------|
| I | Director General | 1 | Confianza | \$46,562.25 | \$451.00 | | | \$47,013.25 | \$12,757.40 | \$34,255.85 |
| II | Director de Área | 2 | Confianza | \$35,071.20 | \$451.00 | | | \$35,522.20 | \$9,309.01 | \$26,213.19 |
| II | Coordinador de Zona | 4 | Confianza | \$35,071.20 | \$451.00 | | | \$35,522.20 | \$9,309.01 | \$26,213.19 |
| III | Subdirector de Área | 7 | Confianza | \$29,186.20 | \$451.00 | | | \$29,637.20 | \$7,743.22 | \$21,893.98 |
| III | Contralor Interno | 1 | Confianza | \$29,186.20 | \$451.00 | | | \$29,637.20 | \$7,743.22 | \$21,893.98 |
| IV | Jefe de Departamento | 14 | Confianza | \$24,604.05 | \$451.00 | | | \$25,062.72 | \$6,559.08 | \$18,503.64 |
| XI | Director del Plantel A | 7 | Confianza | \$32,360.65 | \$451.00 | | | \$32,811.65 | \$8,495.58 | \$24,316.07 |
| XII | Director del Plantel B | 8 | Confianza | \$37,214.80 | \$451.00 | | | \$37,665.80 | \$9,952.27 | \$27,713.53 |
| XIII | Director del Plantel C | 9 | Confianza | \$42,797.00 | \$451.00 | | | \$43,248.00 | \$11,492.17 | \$31,755.83 |
| XXI | Subdirector de Plantel B | 12 | Confianza | \$27,355.20 | \$451.00 | | | \$27,806.20 | \$7,312.43 | \$20,493.77 |
| XXII | Subdirector de Plantel C | 18 | Confianza | \$31,458.50 | \$451.00 | | | \$31,909.50 | \$8,277.84 | \$23,631.66 |
| XXXI | Jefes de Materia | 18 | Confianza | \$20,125.50 | \$451.00 | | | \$20,576.50 | \$5,329.94 | \$15,246.56 |
| XVI | Ingeniero en sistemas | 25 | Base | \$10,095.75 | \$451.00 | | | \$10,546.75 | \$2,127.84 | \$8,418.91 |
| XVI | Responsable de laboratorio Técnico | 25 | Base | \$10,095.75 | \$451.00 | | | \$10,546.75 | \$2,127.84 | \$8,418.91 |
| 14 | Técnico Especializado | 53 | Confianza | \$8,791.95 | \$700.00 | | | \$9,491.95 | \$1,755.55 | \$7,736.40 |
| 14 | Jefe de Oficina | 46 | Confianza | \$8,791.95 | \$700.00 | | | \$9,491.95 | \$1,755.55 | \$7,736.40 |
| 13 | Secretaria de Director General | 1 | Base | \$8,192.10 | \$771.00 | | | \$8,963.10 | \$1,592.11 | \$7,370.99 |
| 12 | Subjefe de Oficina | 4 | Confianza | \$7,768.40 | \$700.00 | | | \$8,468.40 | \$1,479.25 | \$6,989.15 |
| 10 | Analista Técnico | 14 | Confianza | \$7,025.15 | \$700.00 | | | \$7,725.15 | \$1,046.81 | \$6,678.34 |
| 8 | Jefe de Servicios Generales | 48 | Confianza | \$6,366.55 | \$700.00 | | | \$7,066.55 | \$905.13 | \$6,161.42 |
| 8 | Capturista | 70 | Confianza | \$6,366.55 | \$700.00 | | | \$7,066.55 | \$905.13 | \$6,161.42 |
| 9 | Técnico | 10 | Base | \$6,685.30 | \$771.00 | | | \$7,456.30 | \$973.38 | \$6,482.92 |
| 8 | Secretaria De Subdirector de Área | 3 | Base | \$6,366.55 | \$771.00 | | | \$7,137.55 | \$905.13 | \$6,232.42 |

| NIVEL | Puesto | Número de Plazas | Categoría | Sueldo Mensual | Despensa | Percepción Complementaria | Fomento al Ahorro | Total Mensual Bruto | Deducciones | Total Mensual Neto |
|-------|--------------------------------------|------------------|-----------|----------------|----------|---------------------------|-------------------|---------------------|-------------|--------------------|
| 8 | Secretaria de Director de Plantel | 27 | Base | \$6,366.55 | \$771.00 | | | \$7,137.55 | \$905.13 | \$6,232.42 |
| 8 | Encargado de Orden | 10 | Base | \$6,366.55 | \$771.00 | | | \$7,137.55 | \$905.13 | \$6,232.42 |
| 6 | Secretaria de Subdirector de Plantel | 72 | Base | \$5,741.45 | \$771.00 | | | \$6,512.45 | \$729.31 | \$5,783.14 |
| 6 | Bibliotecario | 34 | Base | \$5,741.45 | \$771.00 | | | \$6,512.45 | \$729.31 | \$5,783.14 |
| 4 | Vigilante | 76 | Base | \$5,205.65 | \$771.00 | | | \$5,976.65 | \$583.84 | \$5,392.81 |
| 3 | Taquimecanógrafa | 26 | Base | \$5,205.65 | \$771.00 | | | \$5,976.65 | \$583.84 | \$5,392.81 |
| 4 | Oficiales de Mantenimiento | 4 | Base | \$5,205.65 | \$771.00 | | | \$5,976.65 | \$583.84 | \$5,392.81 |
| 3 | Intendente | 86 | Base | \$5,205.65 | \$771.00 | | | \$5,976.65 | \$583.84 | \$5,392.81 |
| 3 | Chofer | 3 | Base | \$5,205.65 | \$771.00 | | | \$5,976.65 | \$583.84 | \$5,392.81 |
| 3 | Almacenista | 2 | Base | \$5,205.65 | \$771.00 | | | \$5,976.65 | \$583.84 | \$5,392.81 |
| 2 | Auxiliar de Biblioteca | 2 | Base | \$4,978.60 | \$771.00 | | | \$5,749.60 | \$535.25 | \$5,214.35 |
| | Profesor Asociado "B" ½ T | 20 | Base | \$7,358.25 | \$451.00 | | | \$7,809.25 | \$1,154.39 | \$6,654.86 |
| | Profesor Asociado "B" 3/4 T | 7 | Base | \$11,037.35 | \$451.00 | | | \$11,488.35 | \$2,422.23 | \$9,066.12 |
| | Profesor Asociado "B" TC | 5 | Base | \$14,716.50 | \$451.00 | | | \$15,167.50 | \$3,599.38 | \$11,568.12 |
| | Profesor Asociado "C" ½ T | 12 | Base | \$8,278.00 | \$451.00 | | | \$8,729.00 | \$1,614.98 | \$7,114.02 |
| | Profesor Asociado "C" 3/4 T | 11 | Base | \$12,417.00 | \$451.00 | | | \$12,868.00 | \$2,863.67 | \$10,004.33 |
| | Profesor Asociado "C" TC | 6 | Base | \$16,556.00 | \$451.00 | | | \$17,007.00 | \$4,187.92 | \$12,819.08 |
| | Profesor Titular "A" ½ T | 11 | Base | \$9,553.55 | \$451.00 | | | \$10,004.55 | \$1,973.04 | \$8,031.51 |
| | Profesor Titular "A" 3/4 T | 39 | Base | \$14,330.35 | \$451.00 | | | \$14,781.35 | \$3,475.81 | \$11,305.54 |
| | Profesor Titular "A" TC | 18 | Base | \$19,107.15 | \$451.00 | | | \$19,558.15 | \$5,004.13 | \$14,554.02 |
| | Profesor Titular "B" ½ T | 66 | Base | \$11,292.35 | \$451.00 | | | \$11,743.35 | \$2,503.83 | \$9,239.52 |
| | Profesor Titular "B" 3/4 T | 57 | Base | \$16,938.50 | \$451.00 | | | \$17,389.50 | \$4,310.31 | \$13,079.19 |
| | Profesor Titular "B" TC | 22 | Base | \$22,584.70 | \$451.00 | | | \$23,035.70 | \$6,083.89 | \$16,951.81 |
| | Técnico Doc. Asociado "A" ½ T | 11 | Base | \$5,515.20 | \$451.00 | | | \$5,966.20 | \$680.91 | \$5,285.29 |
| | Técnico Doc. Asociado "A" 3/4 T | 2 | Base | \$8,272.80 | \$451.00 | | | \$8,723.80 | \$1,613.59 | \$7,110.21 |
| | Técnico Doc. Asociado "B" ½ T | 8 | Base | \$6,094.25 | \$451.00 | | | \$6,545.25 | \$805.47 | \$5,739.78 |

| NIVEL | Puesto | Número de Plazas | Categoría | Sueldo Mensual | Despensa | Percepción Complementaria | Fomento al Ahorro | Total Mensual Bruto | Deducciones | Total Mensual Neto |
|-------|---------------------------------|------------------|-----------|----------------|----------|---------------------------|-------------------|---------------------|-------------|--------------------|
| | Técnico Doc. Asociado "B" 3/4 T | 3 | Base | \$9,141.35 | \$451.00 | | | \$9,592.35 | \$1,855.36 | \$7,736.99 |
| | Técnico Doc. Asociado "B" TC | 3 | Base | \$12,188.50 | \$451.00 | | | \$12,639.50 | \$2,790.54 | \$9,848.96 |
| | Profesor CB-I * | 5079 H-S-M | Base | \$333.30 | ND | | | ND | ND | ND |
| | Profesor CB-II * | 1091 H-S-M | Base | \$377.00 | ND | | | ND | ND | ND |
| | Profesor CB-III * | 1364 H-S-M | Base | \$430.95 | ND | | | ND | ND | ND |
| | Profesor CB-IV * | 3619 H-S-M | Base | \$490.70 | ND | | | ND | ND | ND |
| | Técnico CB-I * | 760 H-S-M | Base | \$244.90 | ND | | | ND | ND | ND |
| | Técnico CB-II * | 397 H-S-M | Base | \$271.85 | ND | | | ND | ND | ND |
| | | | | | | | | | | |

(*) Referente a las horas- semana- mes existe variación constante, por lo que la determinación de las percepciones y deducciones depende de la acumulación de dichas horas que se le asigne a los docentes en cada mes.

* * * * *

PUBLICACIONES OFICIALES

* * * * *